

### Strategy:

#### **The child is at the centre of everything we do**

Chiltern Wood School will ensure it has competent and confident staff, with awareness of their safeguarding responsibilities and a supportive internal response to incidents and concerns.

Chiltern Wood School will create a safe environment for children and young people through robust safeguarding practices. We will ensure that adults, who work in our school, including volunteers, do not pose a risk to children

The School has a Designated Safeguarding Leader (DSL) with overarching responsibilities for safeguarding supported by a Leadership team with additional safeguarding training and a strong commitment to, knowledge about and understanding of the importance of Safeguarding.

We will ensure that all staff members are familiar with the Safeguarding policy, understand why supporting Safeguarding of children and young people is an essential part of their role within school, are confident to be able to recognise a possible Safeguarding concern and know what appropriate actions to take.

The staff are aware of the reporting concerns process through using the Safeguarding flowchart (attached)

All staff are trained to use CPOMS to report concerns and know when to raise it via CPOMS or to seek immediate support. The safeguarding records are stored in a safe and secure manner.

At Chiltern Wood we will ensure that our staff are trained in all areas of Safeguarding, know how to respond to concerns and keep-up-to-date with policy and practice via school briefings.

Safeguarding is a regular item on staff meetings and at Senior Leadership meetings.

Our staff are compassionate and care and are observant of change, will respond effectively and support the child, young person or adult at risk. They demonstrate professional curiosity when working with a child or young person and are not afraid to challenge to uphold their professional judgement

We foster strong links with parents, other professionals, other schools and the local community, including local parent and child support services.

Our Curriculum is designed to teach our children and young people about staying safe. We maintain an environment where children and young people feel confident to approach any member of staff if they have a worry or problem.